

**FY23 OBJECTIVES:**

- OBJECTIVE 1:** Support INC Mental Health Alliance funded agencies through continued flexibility when allocating and managing grant allocations. (Goal 1)
- OBJECTIVE 2:** Encourage outcome-based program growth and/or sustainability to align with fund allocations. (Goal 1)
- OBJECTIVE 3:** Create synergies in partnership with funded agencies to address ongoing shortage and availability of services in Spanish. (Goal 2)
- OBJECTIVE 4:** Expand Core Services and support to reach underserved populations, such as those in our rural service area, seniors, and those who are bilingual. (Goal 2)
- OBJECTIVE 5:** Review and analyze existing workforce incentive programs utilized in other underserved areas to replicate within our service area. (Goal 3)
- OBJECTIVE 6:** Offer professional development opportunities to build capacity in existing workforce. (Goal 3)
- OBJECTIVE 7:** Advocate at the local, state, and federal level to bring awareness of workforce shortages in behavioral health and intellectual/developmental disability sectors. (Goals 3 & 4)
- OBJECTIVE 8:** Support system efforts to prevent opiate overdoses, promote harm reduction strategies, and expand treatment and recovery support options. (Goal 5)
- OBJECTIVE 9:** Implement a plan that will utilize funds from the pending sale of INC-owned properties for the best long-term interests of the residents we serve. (Goal 6)